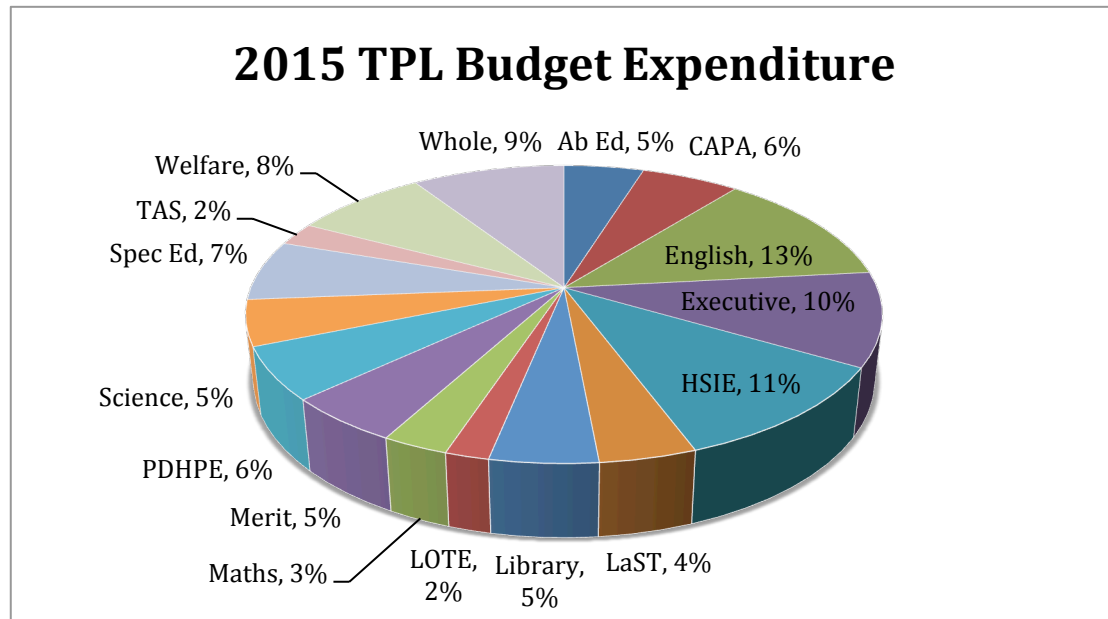


2015 TPL Budget Expenditure

In 2015, BPHS received \$35 812 and was use to support teacher professional learning as shown in the graph below.



Staff Development Days

- SDD 3 – T5 shared Staff Development Day
- SDD 4 & 5 – Greg has made application to the Director for a variation to the SDD 4 & 5. The proposed variation is for 4 extended Staff meetings of 3 hours in length, a total of 12 hours or 2 days.
 - Week 8 Term 1 Mon 14th March– Induction program for stage 6 ALARM Matrix, Literacy & Numeracy KLA focus, School planning teams to monitor milestones
 - Week 9 Term 2 Mon 20th June – Art and Science of Teaching Design Question 2 – What will I do to help students effectively interact with new knowledge?, Literacy & Numeracy KLA focus, School planning teams to monitor milestones
 - Week 4 Term 3 Mon 8th August – Induction Program – Note Making, Art and Science of Teaching Design Question 3 – What will I do to help students practice and deepen their understanding of new knowledge?, Literacy & Numeracy KLA focus, School planning teams to monitor milestones
 - Week 6 Term 4 Mon 14th November – CPR and Face-to-Face Anaphylaxis Training.

New CPR and Anaphylaxis Training Requirements

- From the 1st January 2016, new training arrangements commenced for all NSW Government School are to conduct **annual** face-to-face CPR and Anaphylaxis training. Principals will manage and maintain training records through the e-Safety system. Professional learning hours will be automatically recorded in MyPL@Edu.

2016 Professional Learning – Staff Induction

Literacy and Numeracy Focus

- Executive will be sharing and discussing Literacy and Numeracy strategies to support their KLA to improve students Literacy and Numeracy. See the Professional Learning Calendar below for meeting allocations.
- Extended staff meetings have been developed with an allocation for Literacy and Numeracy KLA activities. These activities will be lead be the ALAN Team.

REGROW and Design Teams

- Time has been allocated to REGROW teams during one staff meeting each term. REGROW Teams will share their progress with staff during the Week 8 Term 4 Staff meeting.
- Our first staff meeting, week 2, will include time allocated to revisiting REGROW Focuses and groups.
- 2 new Design teams will focus on The Art and Science of Teaching Design Questions
 - 2 - What will I do to help students effectively interact with new knowledge?
 - 3 - What will I do to help students practice and deepen their understanding of new knowledge?

Induction for new staff

- An induction program will run on Friday mornings from 7.30am to 8.30am in the conference room for all new staff to the school, during weeks 2, 4 and 5.

Coaching

- Both Deputy Principals have received Coaching Accreditation and have coached executive to support professional growth. If you are seeking a coach to assist you to establish, monitor, regulate and achieve a goal, please contact one of the Deputy Principals.

Collaborative Enquiry

- Senior executive have participated in the North Coast Initiative for School Improve, which utilises the collaborative enquiry model. The NCISI group have no more room to grow, so in 2016, executive staff will be able to participate in a BPHS collaborative enquiry model. This program is not limited to executive, please see one of the senior executive if you are interested.

2016 Professional Learning – Staff Induction

TERM 1

Week	Day/Date	Activities	In Charge
1	M. 25/01/16		
	Tu. 26/01/16	Australia Day Holiday	
B (T1)	W.27/01/16	SDD1	
	Th. 28/01/16	Executive Meeting – Chair PDHPE, Minutes Mathematics	
	F. 29/01/16		
2	M. 1/02/16	STAFF MEETING - REGROW	
	Tu. 2/02/16		
	W. 3/02/16		
	Th. 4/02/16		
	F. 5/02/16	Induction program 1 for any new members of staff – conference room	GS,CR,LB
3	M. 8/02/16		
	Tu. 9/02/16	TPL meeting 2.45 – 3.30	
	W. 10/02/16	Executive Meeting – ALAN sharing Literacy- English, Numeracy - Mathematics	MMcL, JS
	Th. 11/02/16		
	F. 12/02/16		
4	M. 15/02/16		
	Tu. 16/02/16		
	W. 17/02/16	DP Meeting 12-3	DPs
	Th. 18/02/16		
	F. 19/02/16	Induction program 2 for any new members of staff – conference room	GS,CR,LB
5	M. 22/02/16		
	Tu. 23/02/16	TPL meeting 2.45 – 3.30	
	W. 24/02/16	Executive Meeting - ALAN sharing Literacy- HSIE, Numeracy - Science	SMcN, LK
	Th. 25/02/16	Regional SPC @ Coffs Harbour	
	F. 26/02/16	Induction program 3 for any new members of staff – conference room Regional SPC @ Coffs Harbour	GS,CR,LB
6	M. 29/02/16	STAFF MEETING	
	Tu. 1/03/16		
	W. 2/03/16	CLN Meetings	
	Th. 3/03/16		
	F. 4/03/16	SPC Professional Learning Day	
7	M. 7/03/16		
	Tu. 8/03/16		
	W. 9/03/16		
	Th. 10/03/16	Executive Meeting	
	F. 11/03/16		
8	M. 14/03/16	Extended Staff Meeting – Induction Program/Stage 6/ALARM Matrix, Literacy and Numeracy KLA focus, School Planning Teams monitor milestones	
	Tu. 15/03/16		
	W. 16/03/16		
	Th. 17/03/16		
	F. 18/03/16		
9	M. 21/03/16		
	Tu. 22/03/16		
	W. 23/03/16	Executive Meeting – ALAN sharing Literacy- CAPA, Numeracy - PDHPE Executive afternoon – 4.00 – 6.00pm @ Tweed South Sports (Carol McMahon)	JD, LE
	Th. 24/03/16		
	F. 25/03/16	GOOD FRIDAY PUBLIC HOLIDAY	
10	M. 28/03/16	EASTER MONDAY PUBLIC HOLIDAY	
	Tu. 29/03/16		
	W. 30/03/16		
	Th.31/03/16	Executive Meeting	

2016 Professional Learning – Staff Induction

	F. 1/04/16		
11	M. 4/04/16		
B (T1)	Tu.5/04/16	TPL meeting 2.45 – 3.30	
	W.6/04/16		
	Th. 7/04/16		
	F. 8/04/16		

TERM 2

Week	Day/Date	Activities	In Charge
1	M. 25/04/16	ANZAC DAY PUBLIC HOLIDAY	
A (T2)	Tu. 26/04/16	SDD 2	
	W. 27/04/16		
	Th. 28/04/16	Executive Meeting –	
	F. 29/04/16		
2	M.2/05/16		
	Tu.3/05/16	TPL meeting 2.45 – 3.30	
	W.4/05/16		
	Th.5/05/16		
3	M. 9/05/16		
	Tu. 10/05/16		
	W. 11/05/16	Executive Meeting – ALAN sharing Literacy- Support, Numeracy - TAS	DJ, JC
	Th. 12/05/16		
4	F. 13/05/16	SPC meeting @ Bonalbo CS	
	M. 16/05/16		
	Tu. 17/05/16	TPL meeting 2.45 – 3.30	
	W. 18/05/16	DP Meeting 12-3	
	Th. 19/05/16	Executive Meeting	
5	F. 20/05/16		
	M. 23/05/16		
	Tu. 24/05/16		
	W. 25/05/16	Executive Meeting – ALAN sharing Literacy- Mathematics, Numeracy - English	JS, MMcL
	Th. 26/05/16		
6	F. 27/05/16		
	M. 30/05/16	STAFF MEETING - REGROW	
	Tu. 31/05/16	TPL meeting 2.45 – 3.30	
	W. 1/06/16	CLN Meetings	
	Th. 2/06/16		
7	F. 3/06/16		
	M. 6/06/16		
	Tu. 7/06/16		
	W. 8/06/16		LK & KT
	Th. 9/06/16	Executive Meeting	
8	F. 10/06/16		
	M.13/06/16	QUEENS BIRTHDAY PUBLIC HOLIDAY	
	Tu. 14/06/16	TPL meeting 2.45 – 3.30 SPC State Conference	DP's/LaSt/SP
	W. 15/06/16	SPC State Conference	
	Th. 16/06/16	SPC State Conference	
9	F. 17/06/16		
	M. 20/06/16	Extended Staff Meeting – Art and Science of Teaching Design	

2016 Professional Learning – Staff Induction

A (T2)		Question 2 – What will I do to help students effectively interact with new knowledge?, Literacy and Numeracy KLA focus, School Planning Teams monitor milestones	
	Tu. 21/06/16		
	W. 22/06/16	Executive Meeting – ALAN sharing Literacy- Science, Numeracy - HSIE	LK, SMcN
	Th. 23/06/16		
	F. 24/06/16		
10	M. 27/06/16		
B (T2)	Tu. 28/06/16	TPL meeting 2.45 – 3.30	
	W. 29/06/16		
	Th. 30/06/16	Executive Meeting – Chair DP, Minutes English	
	F. 1/07/16		

TERM 3

Week	Day/Date	Activities	In Charge
1	M. 18/07/16	SDD 3	
	Tu. 19/07/16		
	W. 20/07/16		
	Th. 21/07/16	Executive Meeting	
	F. 22/07/16		
2	M. 25/07/16	STAFF MEETING	
	Tu. 26/07/16	TPL meeting 2.45 – 3.30	
	W. 27/07/16		
	Th. 28/07/16		
	F. 29/07/16		
3	M. 1/08/16		
	Tu. 2/08/16		
	W. 3/08/16		
	Th. 4/08/16	Executive Meeting	
	F. 5/08/16	SPC meeting @ Mullumbimby HS	
4	M. 8/08/16		
	Tu. 9/08/16	TPL meeting 2.45 – 3.30	
	W. 10/08/16	Executive afternoon 4-6pm @ Tweed South Sports Club DP Meeting 12-3pm	
	Th. 11/08/16	Executive Meeting	
	F. 12/08/16		
5	M. 15/08/16		
	Tu. 16/08/16		
	W. 17/08/16		
	Th. 18/08/16	North Coast SPC Conference – Coffs Harbour	
	F. 19/08/16	North Coast SPC Conference – Coffs Harbour	
6	M. 22/08/16	STAFF MEETING - REGROW	
	Tu.	TPL meeting 2.45 – 3.30	

2016 Professional Learning – Staff Induction

	23/08/16		
	W. 24/08/16		
	Th. 25/08/16	CLN Meetings	
	F. 26/08/16	SPC PL Day	
7 A (T3)	M. 29/08/16		
	Tu. 30/08/16		
	W. 31/08/16		
	Th. 1/09/16	Executive Meeting	
	F. 2/09/16		
8 B (T3)	M. 5/09/16	Extended Staff Meeting – Induction Program/Stage 6/Note Making, Art and Science of Teaching Design Question 3 – What will I do to help students practice and deepen their understanding of new knowledge?, Literacy and Numeracy KLA focus, School Planning Teams monitor milestones	
	Tu. 6/09/16	TPL meeting 2.45 – 3.30	
	W. 7/09/16		
	Th. 8/09/16		
	F. 9/09/16		
9 A (T3)	M. 12/09/16		
	Tu. 13/09/16		
	W. 14/09/16	Executive Meeting	
	Th. 15/09/16	Executive Meeting	
	F. 16/09/16		
10 B (T3)	M. 19/09/16	STAFF MEETING	
	Tu. 20/09/16		
	W. 21/09/16		
	Th. 22/09/16	Executive Meeting	
	F. 23/09/16		

TERM 4

Week	Day/Date	Activities	In Charge
1 A (T4)	M. 10/10/16		
	Tu. 11/10/16		
	W. 12/10/16		
	Th. 13/10/16	Executive Meeting	
	F. 14/10/16		
2 B (T4)	M. 17/10/16		
	Tu. 18/10/16	TPL meeting 2.45 – 3.30	
	W. 19/10/16		
	Th. 20/10/16		
	F. 21/10/16		
3 A (T4)	M. 24/10/16		
	Tu. 25/10/16		
	W. 26/10/16	Executive Meeting – ALAN sharing Literacy- PDHPE, Numeracy - CAPA	JE, JD
	Th. 27/10/16	SPC Meeting 1-4 @ Salt	

2016 Professional Learning – Staff Induction

	F. 28/10/16	SPC Meeting @ Salt	
4 B (T4)	M. 31/10/16	STAFF MEETING	
	Tu. 1/11/16	TPL meeting 2.45 – 3.30	
	W. 2/11/16	DP Meeting 12-3	
	Th. 3/11/16	Executive Meeting	
	F. 4/11/16		
5 A (T4)	M. 7/11/16		
	Tu. 8/11/16		
	W. 9/11/16	Executive Meeting – ALAN sharing Literacy- TAS, Numeracy - Support	JC, DJ
	Th. 10/11/16		
	F. 11/11/16		
6 B (T4)	M. 14/11/16	Extended Staff Meeting – CPR and Face-to-Face Anaphylaxis traing	
	Tu. 15/11/16	TPL meeting 2.45 – 3.30	
	W. 16/11/16	CLN Meetings	
	Th. 17/11/16		
	F. 18/11/16	SPC PL Day	
7 A (T4)	M. 21/11/16		
	Tu. 22/11/16		
	W. 23/11/16		
	Th. 24/11/16	Executive Meeting	
	F. 25/11/16		
8 B (T4)	M. 28/11/16	STAFF MEETING - REGROW	
	Tu. 29/11/16	TPL meeting 2.45 – 3.30	
	W. 30/11/16		
	Th. 31/11/16		
	F. 1/12/16		
	S. 3/12/16		
9 A (T4)	M. 5/12/16		
	Tu. 6/12/16		
	W. 7/12/16	Executive Meeting	
	Th. 8/12/16		
	F. 9/12/16		
10 B (T4)	M. 12/12/16		
	Tu. 13/12/16	TPL meeting 2.45 – 3.30	
	W. 14/12/16		
	Th. 15/12/16	Executive Meeting	
	F. 16/12/16		
11 A (T4)	M. 19/12/16	SDD 4 – for staff who missed an extended staff meeting	
	Tu. 20/12/16	SDD 5 for staff who missed an extended staff meeting	

2016 Professional Learning – Staff Induction

REGROW Focus	Staff
Summarising and Note Taking	Adi Lengyel Nathan Williams
Non Linguistic Representations	Michael Bingham Bob Brown Russ Timbs
Metacognitive Skills	Louise Nizette Sandra Parker John Pentecost
Assessment for Learning	Josh Edwards Stephen Wemm
8 Ways of Learning	Brad Walker Deb Johnson Jenny Clancy
Student Engagement	Vince Duff Kim Clurey
Student Engagement	Sonya McNamara Duane Galle
8 Ways of Aboriginal Learning	Anna Duong Darren Bodell Justine Hazell
Feedback and Goal Setting	Ingrid Green Jasmine Duncalfe Chantelle Dooley
Cooperative Learning	Robyn Fleming Bruce McConarchy Chris Randle
Activating Prior Knowledge	Bridie Beard Noni McPherson
Student Engagement	Lachlan Klose Sheridan Hargreaves Marelda McLean
Feedback & Goal Setting	Sarah McDonald Markus Hey Peter Todoroski
Reinforcing Effort and providing Recognition	John Leighton Mark MacKenzie
Student Engagement	Jason Smith Ian Williams